

EStorm HOCl – Modern Slavery Statement

1. Introduction

EStorm HOCl is a micro-enterprise based in West Drayton, manufacturing and supplying non-toxic Hypochlorous Acid disinfectant products. Although we are not legally required to publish a Modern Slavery Statement under the UK Modern Slavery Act 2015 (due to our size), we choose to do so voluntarily to demonstrate our commitment to ethical and responsible business practices.

2. Our Commitment

EStorm HOCl has a zero-tolerance approach to modern slavery, human trafficking, forced labour, and exploitation in any form. We are committed to ensuring that our operations and supply chain remain free from these risks.

3. Our Business and Supply Chain

- We are a two-person business. All manufacturing, bottling, and fulfilment are carried out by the directors.
- We work with a small number of UK-based suppliers for raw materials, packaging, and logistics.
- We do not operate in high-risk countries or sectors.
- We do not use temporary labour agencies or subcontracted labour.

This structure significantly reduces the risk of modern slavery within our operations.

4. Supplier Due Diligence

EStorm HOCl undertakes proportionate due diligence appropriate for a micro-business:

- We work only with reputable UK suppliers.
- We review supplier information annually, including ethical and sustainability commitments where available.
- We expect suppliers to comply with UK labour laws and maintain their own modern slavery policies.
- We will not knowingly work with any supplier involved in forced labour or exploitation.

5. Policies and Controls

Our internal controls include:

- Zero-tolerance policy on modern slavery
- Annual review of suppliers
- Ethical sourcing expectations communicated informally but clearly
- Monitoring of any changes in supplier ownership, behaviour, or risk profile

As a micro-enterprise, these controls are proportionate and effective for our scale.

6. Training and Awareness

Given our size, formal training programmes are not required.

However:

- Both directors stay informed about modern slavery risks through government and NHS guidance.
- We review updates to the Modern Slavery Assessment Tool (MSAT) and complete it when required for NHS procurement.

7. Reporting Concerns

Any concerns relating to modern slavery within our supply chain would be investigated immediately by the directors. If necessary, we would:

- Suspend or terminate supplier relationships
- Report concerns to the appropriate authorities
- Strengthen due diligence processes

8. Continuous Improvement

We are committed to ongoing improvement, including:

- Increasing transparency with suppliers
- Encouraging suppliers to publish their own modern slavery statements
- Reviewing our due diligence annually
- Strengthening documentation as our business grows

9. Approval

This statement has been approved by the directors of EStorm HOCl and will be reviewed annually.

Signed: 

Name: Abayomi (John) Osunsami

Role: Managing Director

Date: 4 February 2026